



Güdel, Inc. is currently looking for the following position at our US location in Ann Arbor, Michigan:

Standards Engineering Supervisor

Güdel Inc. is the US subsidiary of Güdel Group AG, a global manufacturer of robotic automation products, systems, and services. Güdel supplies motion enabling components, linear motion modules, robot track motion units, gantry robots, and related automation solutions to OEM's, systems integrators, and machine builders serving the automotive, aerospace, construction, logistics, heavy industrial, and power generation industries.

Güdel's USA headquarter is located in Ann Arbor, Michigan, providing North American customers with engineering, design, production, installation, and customer service support. Güdel Group AG was founded in 1954. Headquartered in Langenthal, Switzerland, today Güdel operates in 20 locations worldwide.

The Purpose of the Position

Use Güdel Leadership guiding principles, tasks, and skills to drive consistency in standard product. The purpose of this position is to ensure collaboration with Güdel Research & Development, ensure consistency with product offering and reduce time/cost in engineering for standard product design.

Essential Duties and Responsibilities

- Utilize department Master Matrix to document, organize & schedule work in multiple disciplines
- Develop departmental work instructions and processes in collaboration with others
- Lead team oriented meetings to ensure team is engaged in department workload, issues and opportunities for department improvement
- Maintain tracking of departmental KPI's and initiate corrective actions as required
- Schedule meetings with engineering department (as needed) to introduce new processes, templates, improvements, training or updates to tools related to engineering
- Work with engineering manager to ascertain tools, templates, training needed for engineering department
- Collaborate with Güdel Research & Development to ensure work performed in department is in line with global engineering goals
- Ensure local engineering CAD files and Bills of Materials are up to date with Güdel Research & Development and that revisions are processed quickly and efficiently
- Innovate new ideas for standard product in collaboration with Güdel Research & Development
- Work with Lead Document Specialist to ensure all project related documentation is planned and scheduled for completion accurately and on time
- Develop common naming conventions in ERP system for standard product items
- Maintain documents in Engineering quality system and work with Quality department to ensure documents are updated and revised properly
- Work with IT department and PLM Admin to ensure all CAD software is compliant and that all tools utilized in software are up to date and functioning correctly
- Drive a continuous improvement culture throughout the department to simplify and automate the processes, performance and continuous improvement of deliverables to internal and external customers
- Lead and develop talent to maximize individual, team and organizational effectiveness
- Provides guidance and expertise to find solutions



- Adhere to all GUS policies and procedures
- Adhere to all safety policies, procedures and safe work practices
- Support Lean practices and concepts
- Support ISO requirements
- Performs other duties as assigned

Required Education, Training & Experience

- Bachelor Degree in Engineering or Technology, or equivalent professional management
- 7+ years of progressively responsible experience within a manufacturing company or division/business unit of a large corporation
- Demonstrated experience working in a machine and/or tooling project based environment
- Proficient in Microsoft Office Suite

Preferred Education, Training & Experience

- MBA from a recognized University or College
- Experience working in a global environment
- Experience with Solidworks or other 3D modeling software
- Experience with Product Data Management system

Skills, Knowledge, Abilities & Behaviors

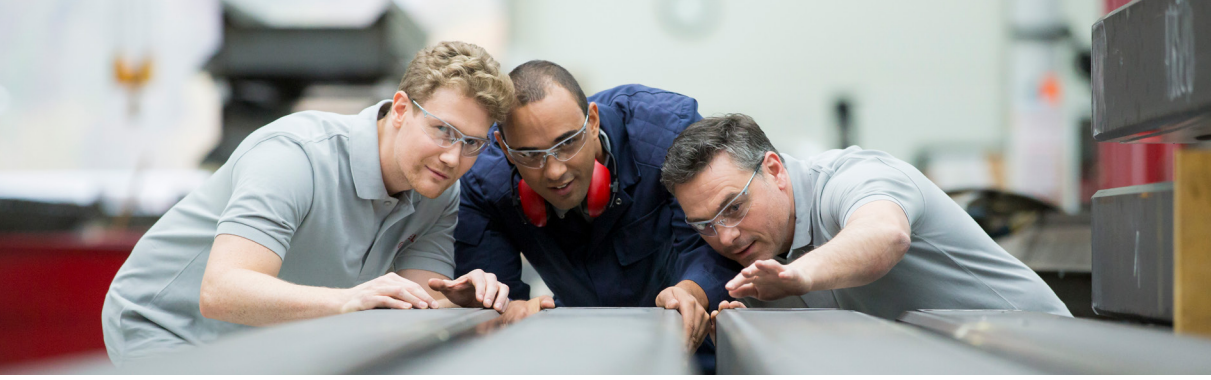
- Advanced analytical, problem solving, and decision making
- Demonstrated experience in strategic thinking and business acumen
- Ability to build personal relationships and facilitate team success
- Ability to actively listen, process information and communicate effectively
- Ability to work competently and efficiently
- Ability to achieve results through directing, delegating and motivating others
- Ability to adjust to changing circumstances
- Professional and positive approach, self-motivated, strong relationship building skills and team player
- Ability to travel both domestically and internationally

Supervisory Responsibilities

- 1 FTE: Lead Documentation Specialist
- 1 FTE: Standards Engineer
- 1 FTE: Senior Standards Engineer

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, sit and use hands to feel, handle or touch. The employee is occasionally required to reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



To apply

Please send your resume, cover letter and salary specifications to careers@us.gudel.com or fax to 734-214-9000.

For more information go to www.gudel.com/us